## Employee Relations Casework – Appendix 1

April 2021 - March 2022		April 2022 - March 2023		April 2023-March 2024		April 2024-September 2024 (Mid Year)	
							Tot
	Total		Total		Total		al
Case Type	No.	Case Type	No.	Case Type	No.	Case Type	No.
Appeals	15	Appeals	10	Appeals	14	Appeals	4
Appeals (Dismissal)	7	Appeals (Dismissal)	8	Appeals (Dismissal)	4	Appeals (Dismissal)	1
Capability - III Health	184	Capability - III Health	169	Capability - Ill Health	187	Capability - III Health	153
Capability - Other	14	Capability - Other	3	Capability - Other	2	Capability - Other	3
Capability - Poor		Capability - Poor		Capability - Poor			
Performance	58	Performance	51	Performance	48	Capability - Poor Performance	32
Disciplinary	130	Disciplinary	132	Disciplinary	152	Disciplinary	92
Resolution	19	Resolution	32	Resolution	43	Resolution	34
Resolution-		Resolution-		Resolution-			
Bullying/Harassment	10	Bullying/Harassment	12	Bullying/Harassment	17	Resolution-Bullying/Harassment	19
Employment Tribunal	17	Employment Tribunal	28	Employment Tribunal	9	Employment Tribunal	7
Grand Total	454	Grand Total	445	Grand Total	476	Grand Total	345
							982
Mar-22	9449	Mar-23	9509	Mar-24	9715	Sep-24	4





